BARSTOWIOG

SERVING A MARINE CORPS REINVENTION LAB

Vol. 4, No. 2

Marine Corps Logistics Base Barstow, California

November 10, 1999

Happy Birthday Marines

From the Commanding Officer Marine Corps Logistics Base Barstow

On this 10th of November, the birthday of our Corps, let us all remember the past, celebrate the present and look to the future. Many of you have heard me expound on the importance of recognizing and continuing the customs and traditions of the Marine Corps.

I sincerely believe this linkage of tradition and our ethos of being a Marine first, honors those who have served before and personifies the highest in all that is associated with the profession of

Marine Corps with pride, knowing those who serve consider it more than duty, rather, it is an honor and privilege to serve our country.

Our Corps is a special society whose credo of "once a Marine, always a Marine" rings true in word and action. It is a fraternity of professionals who exude indescribable pride when called "Marine.'

But proud as we are, we remember our successes and history were achieved with the love and support of our families and friends, our Navy brothers and sisters, the civilian Marine work force, and the public we serve.

This extended Marine Corps family embraces For 224 years our nation has looked to its the diversity of our nation and embodies the core

Native-American Heritage Month

See article on Page 12.

values of honor, courage and commitment that make our Corps and America strong.

Marines, as we celebrate our 224th birthday and enter the new millenium, take pride in knowing you are continuing a cherished legacy of service.

The country we serve expects much of us. The Marine Corps family is there to support us. Together let us continue to honor those who preceded us by our actions and challenge those of the future to meet our high standards.

Happy Birthday and Semper Fidelis.



MARK A. COSTA Colonel, U.S. Marine Corps Commanding



Graphic illustration by GySgt. Frank Patterson

Navy/Marine Corps News visits Maintenance Center

By Cpl. Mike McQuillan

Barstow Log staff

A Navy/Marine Corps News team visited MCLB Barstow Oct. 19-21 to film a story on the latest AAV overhaul at the Maintenance Center.

Petty Officers 2nd Class Miranda Williams and Lisa Borges spent two days touring, interviewing and filming in order to compile a story for the weekly television show. They spent 14 hours at the Maintenance Center, not to mention studio production time, to create a two-minute news story.

The tandem, stationed at Naval Media Center, Fleet Support Detachment at Naval Station San Diego, featured MCLB twice before, spotlighting the Marine Corps Mounted Color Guard and the base's most recent energy conservation award.

"There was another good story here," said Borges. "We were excited about the big project and the fact that Barstow was at the

In order to complete their feature, Borges and Williams must also head to Camp Pendleton to videotape the new AAVs in ac-

The news team first learned of the activities at MCLB Barstow when they met the Mounted Color Guard at the Military Finals Rodeo at Camp Pendleton.

"I had no clue there was a base in Barstow," said Williams. "We talked to the members of the color guard and we thought it would make an interesting story."

Williams and Borges plan to make regular visits to Barstow in

the future. They said the rapport between MCLB and the media will bring forth what is typically behind the scenes.

"We have enough stories in San Diego alone," said Williams, "but we're not representing the entire Navy and Marine Corps that way."

Aiding the relationship was the service of the Maintenance Center staff, according to the twosome.

"They took care of everything we needed," said Williams. "They were all a big help. Dean [Knutson] went over the top of what we

"I helped them lug the tripod around," admitted Dean Knutson, customer service representative. "I was a Marine, and I know what it's like to need someone's help.'

The visit also doubled as a crash course in the Reliability, Availability and Maintainability/Rebuild to Standard (RAM/RS) program, and the capabilities of the AAV.

"All we knew is that Marines used it," said Borges.

"I think they learned quite a bit," said Knutson. "At first they knew very little and walked away with a clear idea of what we do

To make things more interesting, Williams and Borges switched roles of camera operator and broadcaster.

"I gives you more appreciation for the other person's job," said Borges after relinquishing the camera to her colleague. "It's fun and a challenge.

Navy/Marine Corps News airs on Time Warner Cable, channel six, on Fridays from 7-7:30 p.m. The AAV RAM/RS story is expected to air in early December.



PH2 Lisa Borges (left) interviews Maintenance Center worker Katherine Schwan as JO2 Miranda Williams videotapes.

Commandant delivers birthday message

As we gather to celebrate the Marine Corps' 224th Birthday, we find ourselves at a crossroads between the past and the future, at a time where we serve as both guardians of our heritage and torchbearers committed to writing the next chapter of our Corps' history. The 20th century was a period of national definition and immense global change. It is both fitting and appropriate that we recognize and celebrate the role Marines played during these dramatic times.

As the United States evolved into the role of superpower during the often-turbulent events of the last 100 years, Marines were ever present; exerting influence far beyond that expected of a Corps so few in number.

Marines protected America's interests, struggled against foes who attempted to do our country harm, and they remained at the forefront of the Nation's efforts to maintain global peace and stability.

From the defense of the Peking Legation to operations in Kosovo, the 20th century witnessed Marines "In eviry clime and place," helping the United States grow from a fledgling world power to become the only remaining superpower. In two World Wars, the Corps marched to victory against powerful enemies. In Korea, Vietnam, and Kuwait, Marines assisted in providing freedom for people who sought to live in peace.

In hundreds of distant lands, from Nicaragua to Lebanon to

Somalia, Marines restored and maintained order, aided people in distress, provided protection for the weak, and upheld the values that have come to define our country on the world stage.

The Americans who accomplished these noble deeds came from our society as ordinary men and women. They became extraordinary by earning the title "United States Marine." Many made the ultimate sacrifice in the service of their country, and we honor their memory.

Others returned to our society where they continue to serve by living exemplary lives as men and women of character and dedication. Finally, many Marines remain in uniform, always on watch, that Americans may live in peace.

On this day, the final Marine Corps Birthday of the 20th century, I offer warmest regards to all who have worn the Eagle, Globe, and Anchor, and to the families who also serve by supporting them. You represent all that is wonderful about our Nation, and I am proud to serve with you. Semper Fidelis,

James X James

J. L. JONES General, U.S. Marine Corps Commandant

On my way to the ball

By Cpl. Matthew R. Weir

Barstow Log staff

A funny thing happened on my way to the ball this year – I could not seem to find a ride.

I have got class, I have got something else planned, or worst of them all, I just do not want to go.

How can you not want to go to the ball? I have been in the Marine Corps for a little over three years, I have got to wipe behind my ears when I get to work, because they are still a little damp, but I've been to nine Marine Corps Balls.

True, I have only been to three when I was not taking pictures or performing some other kind of duty, but I would not have missed them for the world.

The Marine Corps Birthday is steeped in tradition, but as you hear "As we gather together to celebrate and on November 10," it does get kind of old. But these are no reasons not to go to the ball.

After you have heard Gen. LeJeune's birthday message and enjoyed a good meal, the ball turns into a time for reminiscing. War stories are passed around year after year, each time getting better and more exciting. Each year the youngest Marine looks more like a kid and the oldest Marine doesn't seem so old any-

See **BIRTHDAY** Page 9

He had his priorities right

By Lt. Michael Michener
Base Chaplain



The other day I was speaking to a friend and invited him to join some of us at the archery range. He said he wasn't sure if he would be available because he had been

helping his wife with her college classes, and she might have some additional requirements of his time

I began to give him a bit of a hard time as guys often do with each other. My friend took the ribbing all in good jest as it was meant, but at the same time he stood his ground affirming his commitment to his wife. Even though I tried to pressure him into doing archery, he knew his family was a precious gift and took his responsibility to them seriously. He knew I was just kidding him, but at the same time he was a great example of what a husband and father are supposed to be.

Most of us men have much to learn when it comes to honoring our wives and children. Many of us come from a culture where the man interacts with the family only because we have to for basic needs. Otherwise, our work and our recreation become our mistresses. Those things get the majority of our attention rather than our families. Although we have much to learn, most of us are at least trying to be more attentive to our spouses.

As you may have guessed, God has a few things to say about our relationships with our wives. Of course the guys like to acknowledge such passages as, "Wives, submit to your husbands as to the Lord. For the husband is the head of the wife ..." Ephesians 5:22-23).

Unfortunately, many of us conveniently ignore the rest of scripture, the part that says, "Husbands, love your wives, just as Christ loved the church and gave Himself up for her..." (Ephesians 5:25a).

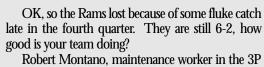
Christ was willing to sacrifice His life for the church, and we husbands must be willing to give everything for the sake of our wives. Husbands have biblical authority to be head of the house but equal biblical responsibility to use that authority to serve and honor our wives.

Another passage we men often ignore is 1 Peter

See **CHAPLAIN** Page 9

Gunny's Picks

Week 10



Robert Montano, maintenance worker in the 3P shop, took home Gunny's Pick's this week with a commanding 11 games.

"This is my yearly trip to the PAO shop," Montano said. He has won Gunny's Picks at least once every year for the last three years.

Montano placed a call to arms from the rest of the base, "The 3P shop is on the list as having a winner three times."

As his cap proudly proclaims, Montano said "go Raiders," but thankfully they didn't play, or he would have had one more loss on his plate this week.

Carolina at St. Louis*
Cleveland at Pittsburgh*
*Indianapolis at New York Giants
*Kansas City at Tampa Bay
Miami at Buffalo*
Minnesota at Chicago*
*San Francisco at New Orleans

*Tennessee at Cincinnati *Washington at Philadelphia San Diego at Oakland* Baltimore at Jacksonville* *Detroit at Arizona Green Bay at Dallas* Denver at Seattle*

Monday night

New York Jets at New england* (32) Total points:_____

Name, work section and phone number:

Monday night's game is a tie-breaker and must include a total score.

Chapel Hours

Protestant Sun. 8:30 a.m. Catholic Mass Sun. 10:30 a.m.

Confession services before Mass

Yermo Bible Study

Wednesday 11 - 11:30 a.m. At the **Colonel's Workshop**

For more info call Don Brooks at 577-7165.

BARSTOW LOG

Marine Corps Logistics Base Barstow, California Colonel Mark A.Costa, Commanding Officer

Public Affairs Staf

Public Affairs Officer/Executive Editor: Public Affairs Chief/Managing Editor: Editor: Press Chief: Correspondent:

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BARSTOW LOG is distributed every Thursday (or Wednesday preceding a holiday) 50 weeks a year. BARSTOW LOG is produced at Aerotech News and printed at Antelope Valley Press in Palmdale, Calif. Printed circulation is 3,500.

For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

By E. Temple

News Briefs

Last reminder

The 1999 Marine Corps Birthday Ball is tonight. Plan ahead for an enjoyable, worry-free night of comraderie, tradition and reflection. Ball includes:

6 p.m. Cocktail hour 7 p.m. Pageant 8 p.m. Dinner –

Prime rib or chicken

9 p.m. Dancing

If you have put off buying your tickets until the last minute, GySgt. Michael Claudio still has a few left. Contact him at 577-6533.

Redes Printing and Photography is supplying this years photographic mementos for the ball. Three packages are available to help you remember this years ball, ranging from \$12 to \$25 dollars.

MCLB Barstow Child Development recommends the following babysitters for the night.

256-7204 Angelica Baca Joelle Baca 256-7204 256-2572 Shannon Cabello Kristeene Celso 252-8259 Anastasia Guarado 252-1906 252-1228 Theresa Mallay Annie Michener 252-1411 Lisa Sieloff 256-4049

Mandy Culver, daughter of SSgt. Michael Culver, is also offering babysitting at a private room at Buffalo Bill's in Primm. Call her at 252-4459 for more info.

FMA nominations

Do you work for the greatest boss

in the world? Want to show your appreciation for them going that extra

The Federal Manager of the Year nominations are open again.

Recognize your leaders for their exceptional leadership traits.

Civilians are nominated in one of two categories; GS-7 through GS-10/ WS-8 through WS-13, and GS-11-GS-14/WS-14-WS-19 (excluding Directors and Deputy Directors).

Military nominations are for any officer or staff or non-commissioned officer-in-charge that has been on station for at least one year.

For more info or to submit nominations call the following Federal Managers Association members:

 Kathy Petermann
 577-6701

 Lynda Kay
 577-6168

 Margaret Carter
 577-6610

Nominations must be submitted by Nov. 24.

New Parent Support Program

The New Parent Support Program Playmorning is Nov. 17 and 24 from 10 to 11:30 a.m. at the McKinney Center.

Any families with children under age 7 are welcome to attend.

Call Sandra Casey at 256-1735 or

Call Sandra Casey at 256-1735 or 380-4021 for more info.

Turkey giveaways

The Chaplain's office will host a Thanksgiving Turkey giveaway Nov. 22 at the base chapel. For more info,

Never ask a Marine to tell you where sand fleas come from

call Chaplain Michener at 577-6849.

number, and be received by noon, Friday for the next issue. Submit news briefs via daileyb@barstow.usmc.mil.

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone

101 things you should **never ask a Marine** to do

The Civilian Welfare and Recreation Office is also sponsoring a give-away. CWRA will hold a drawing and give away four \$15 certificates toward a holiday turkey. For more info, call Dan Keirn at 577-6614.

Bowhunting classes

The International Bowhunter Education Program presents a comprehensive course for bowhunters Nov. 20-21 at the indoor archery range. Course

See **BRIEFS** PAGE 9

MATCOM birthday wishes

By MGen. Paul M. Lee Jr.

Commander, Marine Corps Materiel Command

On 10 November 1775, two battalions of American Marines were raised by the Continental Congress to help the inhabitants of Nova Scotia secure "the preservation of their rights and liberties."

For 224 years since that day, in battles from Belleau Wood to Okinawa and from Korea to Iraq, the word "Marine" has come to signify the complete warrior, a soldier from the sea who is different and acquits himself with distinction and dignity.

In the past half-century, Marines have been called upon in emergencies that were never envisioned. Marines have demonstrated their versatility to accomplish a myriad of simultaneously missions in disaster relief, humanitarian operations and noncombative evacuation operations.

In the upcoming millenium, we can expect novel challenges and an accelerating rate of technological change. Shifting political alliances, cultural tensions and economic instability coupled with readily accessible high tech weapons and information systems have changed the international landscape and the methods that may be used by future adversaries.

This is a historic and exciting time for our nation, Corps, and for Marine Corps logistics. In this age of technologically sophisticated weapons systems and equipment, logistical preparedness has earned itself a place in the forefront of planning for combat and military operations other than war. Never in

the history of our Corps has there been such an opportunity for our logistics community to make such a profound impact.

The illustrious history the Corps is the tale of thousands of Marines. Their spirit and dedication we remember and celebrate on 10 November.

As well, we rededicate ourselves to those virtues that have been our Corps' hallmark ... Honor, Courage, and Commitment. It is my distinct honor to be here at this momentous time in the Corps' long history and celebrate along with our grateful nation the 224th birthday of the Corps. Happy Birthday Marines!

Semper Fidelis,

MGen. P.M. Lee Jr. Commander Marine Corps Materiel Command

This is a historic and exciting time for our nation, Corps, and for Marine Corps logistics. Never in the history of our Corps has there been such an opportunity for our logistics community to make such a profound impact.

Great Escape contest winners draw path to safety



Photo by Cpl. Mike McQuillan

Royce Pollard (left) and Jeremiah Barry show off their prizes for winning the Great Escape Fire Prevention Contest. To enter the contest they each designed the safest escape routes from their homes if they ever needed to escape from a fire. For winning the contest they each received: A dinner for two from the family restaurant and free bowling passes, courtesy of MCCS, a smoke alarm and a medal. Their Great Escapes plans were also framed to be hung inside their homes.



By Jim Gaines MCCS Publicity

Shop the Base Exchange

We have many clearance sales and specials at the Base Exchange this month. Check the great bargains available. And with the holidays almost here, your MCX is stocked for holiday shopping. Come in and browse our super gift ideas and Christmas card selection.

The Base Exchange/7-Day Store is open Monday through Saturday 9 a.m. to 6 p.m. and Sunday 10 a.m. to 6 p.m. Call 256-8974 for details.

The Barber Shop is open Monday through Saturday from 9 a.m. to 6 p.m. Call 256-3311 for more info.

The MCX Self Service Gas Station is open Monday through Friday from 6:30 a.m. to 6 p.m. Saturday & Sunday from 9 a.m. to 6 p.m. (Credit card sales available 24 hours).

The Yermo Exchange is open Monday through Friday from 9 a.m. to 3:30 p.m. Closed Saturday and Sunday.

Note: When troops are rotating through Yermo, the Yermo Exchange is also open Saturday and Sunday from 10 a.m. to 5 p.m. Call 577-7092 for details.

Lunch menu for this week

This week's lunch menu at the Family Restaurant and Cactus Cafe offers a savory variety:

Today – Prime rib, baked potato, green beans, roll/butter.

Thursday, Nov. 11 – Posted Lunch closed for Veterans Day holiday. Family Restaurant is open from 9 a.m. to 2 p.m. with menu service.

Friday, Nov. 12 – Hoki fish, macaroni and cheese, vegetable, roll/butter. *Monday, Nov. 15* – Chilimac, vegetable, roll/butter.

Tuesday, Nov. 16 – Teryaki beef, vegetable, roll/butter.

Wednesday, Nov. 17—Mexican beef casserole, Spanish rice, vegetable, roll/butter.

Thursday, Nov. 18 – Open faced roast beef sandwich, mashed potatoes, vegetable, roll/butter.

All above meals served with coffee, tea or soft drink. Lunch is served Monday through Friday at the Family Restaurant from 10:30 a.m. to 12:30 p.m. Lunch is served Monday through Fri-

day at the Cactus Cafe from 11:30 a.m. to 12 p.m. Price is \$3 military, \$4.50 civilian.

Don't forget the Family Restaurant also offers an a la carte as well as a Sub Sandwich menu for lunch. The Cactus Cafe offers a limited a la carte and Sub Sandwich menu for lunch.

For more info on the a la carte and Sub Sandwich menu at either the Family Restaurant or the Cactus Cafe call 577-6428.

Family Night Dinner Menu

Tonight – No family menu tonight due to Veterans Day holiday. Family Restaurant open from 9 a.m. to 2 p.m. with menu service.

Thursday, Nov. 18 – Mexican Night – Tacos, burritos, enchiladas, Spanish rice and dessert.

Family Night dinners are served Thursday evenings from 4:30 p.m. to 7:30 p.m.

Prices: (All you can eat) \$4.50 adults, \$2.50 children (5 to 11 years), children 4 years and younger are free. Price is the same for military and civilian personnel.

ITT trips and tickets

Knott's Berry Farm will have their annual Military/Veterans Special for the week through Nov. 14. Active duty military, retirees and veterans – show up with ID, DD214 discharge papers and you, your spouse or one guest and up to two children will be admitted FRFF

Magic Mountain tickets are now \$19 adults, \$9.50 children under 48". Tickets will be on sale through Nov.

30. There will be no Magic Mountain tickets available in December. Purchases made prior to the closing date can be used at the gate through Dec. 21

Plan ahead now. Magic Mountain will be open only on Saturday and Sunday during the fall and winter; the exception being the Thanksgiving holidays – open Nov. 25 through Nov. 28, and the Christmas holidays – open Dec. 18 through Jan. 2.

Call 577-6541 for more info on these tickets or any other tickets or trips.

ITT is located in the Bowling Center and is open Monday through Friday from 8:30 a.m. to 4 p.m. Closed Saturday and Sunday.

Giant New Years Eve party

Come join MCCS at our giant Millennium Bash, New Year's Eve

This will be an all day event starting at 9 a.m. with games, prizes and awards, featuring bowling, golf putting, basketball, racquetball, horseshoes, climbing walls and more.

Later, a delicious dinner, a comedy show, and the big Millennium Bash New Year's Eve party. Even a Blue Light service after the festivities.

And the best thing of all – it's free! For all parents registered with Child Care Services - we have a special surprise – free child care. You must sign up for this special by Dec. 22. Call Child Care Services at 577-6287 for details

Join the party – everyone is invited, all ranks, base civilian employees, singles, couples, families and guests of any of the above.

Why drive off base, do the traffic tango, pay the big bucks, when you can stay right here and bring in the new year with family and friends – and it's free.

For more details call 577-6543.

Win \$100 in the Millennium Bash Logo Contest

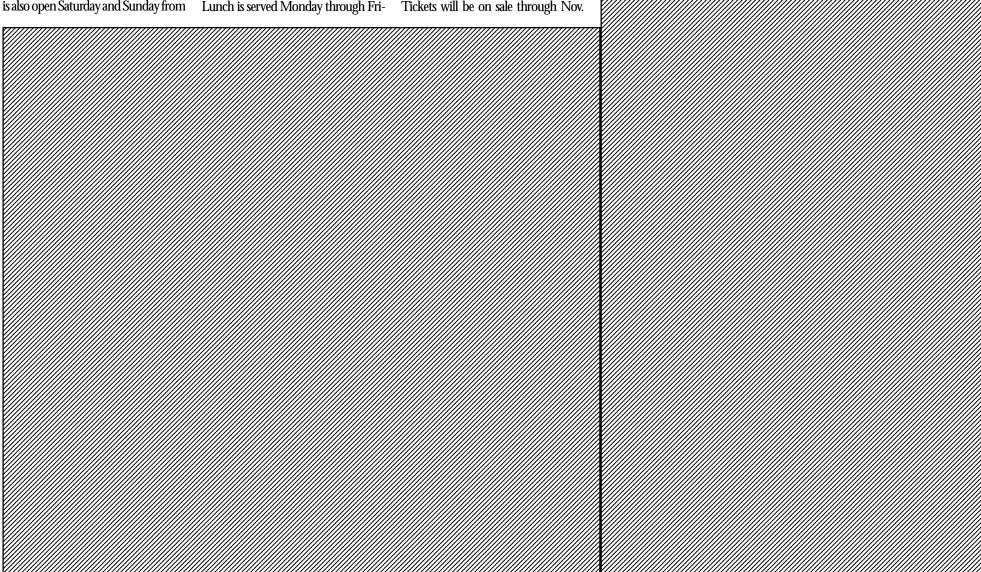
Design a logo for the Millennium Bash and win a \$100 Savings Bond. Closing date is Friday, Nov. 26.

Contact CWO W. E. Bradshaw at Semper Fit/Base Gym. Call 577-6543 for more info. The Logo Design Contest is open to all military, their family members and base civilian employees.

MCCS Veterans Day holiday closures

All MCCS facilities will be closed for the Veterans Day, Thursday, Nov. 11 – with the exception of the following:

- -The Main Exchange will be open from 8 a.m. to 6 p.m.
- The Family Restaurant will be open from 9 a.m. to 2 p.m. with menu service.
- Tees & Trees Golf Course will be open from 7 a.m. to 6 p.m.
- The Gas Station will be closed but credit cards sales available 24 hours.



IR: questions and answers

Submitted by Linda Lingren
Quality Management Office

The Quality Management Office has received numerous inquiries from Base employees (civilian and military) regarding the CA Study presently being conducted in the I&L Department

One of the means we will be responding to these inquiries and other Installation Reform questions will be through this weekly column. Some of the questions raised recently address military personnel, who requires that we do CA studies and is it mandated? Responses to the following questions are provided from HQMC through an advisory to Marine Corps commands.

If you have other questions regarding the CA Study or other aspects of the Installation Reform Program, please call the IR "Info Line" at ext. 6288 or use the Organizational Mailbox address: SMB BARSTOW QMO to send inquiries via the LAN. Personal responses will be provided to employees who leave their name and phone number for us to contact. Anonymous inquiries will be addressed in future issues of this column.

Q: Is A-76 competitive sourcing the mandated methodology for cost reduction or is it simply one of the methods available?

A: CMC Competitive Sourcing Program bulletin 1-98 requires installations to develop plans to competitively source all base commercial activities. This is based on the Commission on Roles and Missions (1995), OMB Circular A-76, and direction by the Deputy Secretary of Defense (1996). While A-76 is not the only means of achieving cost reductions, this methodology is viewed as being the primary means of achieving cost reductions and will be carefully tracked by the Department of the Navy and the Office of the Secretary of Defense for compliance.

Q: Is HQMC going to second guess the installation A-76 and/or Inherently Governmental Inventory assessments?

A: HQMC will not second guess installation planning. However, a Corpswide perspective must be maintained and Occupational Field oversight must be engaged. This promotes fairness, limits the need for future damage control relating to personnel issues, and insures an overall comprehensive effort.

Q: What is the motivation for the Marine Corps competitive sourcing effort - dollar or people savings?

A: The Marine Corps has been intent on saving dollars from the beginning of this effort. Large savings come with personnel reductions but the focus is dollar savings. We are also being directed to compete all base commercial activities.

Q: How is the A-76 competitive sourcing process going to affect the overall numbers (end strength) of Marines reported to Congress of a Corps of 172,000?

A: Reduction in end-strength has a three fold design: 1) pay off the outsourcing costs; 2) help put money in the PMC and O&M accounts to afford the Corps we want; and 3) increase manning where needed. The key is to hold on to some of the manning...pay our bills and then use the rest for the FMF and supporting establishment. This is not just about reducing manpower - it is about making a better Corps. CMC will make the final call on end strength reductions due to competitive sourcing

Q: Since the Marines are funded from dollars local commands never see, how will those commands receive credit for the dollars saved in military manpower?

A: DC/S P&R has stated that any savings attributable to military manpower will be taken from MP,MC funding and moved to O&M,MC to fund
contracts with any "savings" being directed
to PMC for modernization. The installations will be given credit for these savings against their respective wedges.



ue to competitive sourcing.	ings against their respective wedges.	_

READY, FRONT

Headquarters Battalion, Marine Corps Logistics Base Barstow

Course molds leaders while underway

By Cpl. E. M. Thorne 31st MEU

Military schooling can be quite a challenge, but the work is almost complete for a dozen corporals who have undertaken a stringed Corporal's Course while under way.

As USS Fort McHenry (LSD-43), USS Mt Vernon (LSD-39) and USS Frederick (LST-1184) steamed south from Okinawa, Japan, toward Australia, 12 young Marines from Battalion Landing Team 1/5 (BLT 1/5), 31st Marine Expeditionary Unit (MEU) Special Operations Capable (SOC) were just getting started with the Corporal's Course.

The course is designed as the first special training given to corporals to teach them to become better leaders and conduct themselves as professionals

While transiting across the ocean, after sustainment and physical training, most Marines can find some time to spare. But these 12 hard-chargers are going the extra mile. These Marines and their instructors have been putting in about eight hours of instruction per day, along with preparing guided discussions, conducting extra physical training sessions, studying for tests, and mak-

ing sure everything looks good for all their inspections. With classes ranging from sword manual and drill to personal management and leadership traits, the students learn the same classes that are taught at the Division Corporal's Course. On land the classes have restraints on how many Marines can be sent from each unit, and it can take several months to get the noncommissioned officers (NCO) to complete the course. With the 31st MEU (SOC) deployed as much as it is, schools can become almost impossible.

"To get 12 corporals from one unit through the normal Corporal's Course would take a lot longer than it is taking us to put them (the 12 MEU Marines) through the course," said 1stSgt. John R Racine, Echo Battery BLT 1/5 1stSgt., one of the course instructors.

"There are just not enough openings at the division level, nor is the time available, but we can knock 12 of them out in just two weeks aboard ship," said Racine.

Holding class on ship presented its own share of problems, from finding classrooms to having a good place to exercise. Setting up a classroom in the chow hall between meals can make the learning experience difficult because of occasional distractions. Additionally, putting chairs in a small

storage room to hold a guided discussion can become a little cramped. The small flight deck on the ship is the only place to run, but filled with military vehicles, it is hard to get a good workout. The Marines adapted to these problems and turned them into a positive learning experience.

The course has been divided into two parts. The first was taught on the way to Australia for Exercise Crocodile '99; the second was completed on the return trip.

"Being on ship has its ups and downs," said Cpl. Shawn M. Bradshaw, Echo Battery BLT 1/5. "Being in a class of only 12 Marines makes it easier for us because we get more one-on-one training than in a larger group. One of the bad things is trying to focus in class while the ship is rocking and we are getting sea-sick," said Bradshaw.

Corporal's Course both on land and sea will always be a very important training tool for junior NCO's. It gets them started on the right path to becoming great leaders. Whether they are looking to become Sergeant Major of the Marine Corps, transferring to the officer ranks or getting out and working in the civilian sector, the training they receive here will help guide them to become the best leaders the Corps can provide.

There is a subtle difference in Marines who have been to the corporals course, according to Cpl. Daniel Kubin, armorer. Marines who have been to the corporal's course conduct themselves more like NCOs, he said.

"It's kind of like boot camp, 'yes sergeant, no sergeant.' You come back thinking you have regressed, but you have really pushed forward," Kubin said. "When I came back from the corporal's course, I didn't notice a difference in myself, but everybody in my shop did."

Corporals aboard the MEU find it a challenge to go to the corporal's course because of their training and deployment schedule. Barstow Marines do not face any challenges due to deployments. Our corporals have the additional advantage of interacting with corporals from other commands while attending the corporal's course at Camp Pendleton.

The corporal's course is an integral part of a Marine's training, according to 1stSgt. Charles Allen, Heaquarters Battalion first sergeant.

There are currently seven seats available to MCLB Barstow Marines, said Allen.

Rifle Range Order

Headquarters Battalion is revamping its block training schedule for fiscal year 2000. Instead of holding 10 rifle/pistol range details, as was done in the past, they will hold six of each at separate times. "It's more efficient that way," said Sgt. Fabian Garcia, primary marksmanship instructor. "Now rifle shooters don't have to wait for the pistol range to finish. We also have more time for pistol classes."

To ensure the proper number of Marines fill each detail, names must be submitted to the battalion S-3 30 days prior. Anybody who wishes to be removed from a roster must submit a written request to the battalion commander.

"Sometimes things come up at the last second," said Garcia. "But usually we get Marines who pull for no reason and that throws our numbers off."

Nominations for each detail are arranged via platoon sergeants.

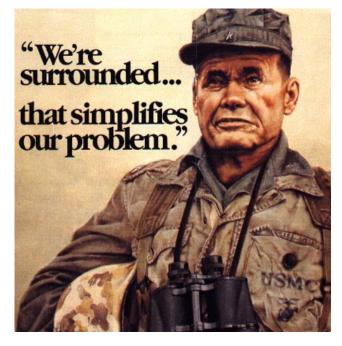
Upcoming rifle and pistol ranges are scheduled for the following dates:

Rifle

December 7-17 February 1-11 May 9-19 June 6-16 August 8-18 September 12-22

Pistol

January 11-14 April 4-7 April 18-21 June 26-30



Promotions & Awards

Promotions

Sgt. Phillip G. Lamb Sgt. Jose A. Ramon Cpl. Jospeh Jensen Cpl. Ignacio MelgozaAlvarez Cpl. Cornelius Tolth LCpl. John H. Ross III LCpl. Jeremy Wellington

Good Conduct Medal LCpl. Walter Olenderski

CFC calls for donors



By 1stLt. L.L. Conley
Base Adjutant

Currently we are about three quarters of the way through this year's fundraising efforts and keyworkers still have many potential donors to contact.

CFC is one of only two officially recognized charitable campaigns conducted aboard MCLB Barstow every year, the other being Navy-Marine Corps Relief Society Fund drive.

The Combined Federal Campaign relies entirely on payroll deductions or one-time donations. Everybody working on base should already have been provided a pledge card and a newsprint brochure outlining the many different charities donors can target.

Anyone who hasn't yet had the opportunity to contribute should contact their organizational key worker:

Brenda German	577-7139	SSgt. P.S. Holm	577-6334
Yolanda Scheib	577-7399	LCpl. K.S. Carron	577-6457
LCpl. P.J. Snyder	577-6874	Cpl. B.E. Price	577-6664
SSgt. C.D. Galbraith	577-7486	Cpl. S.M. Fisher	577-6494
David Dillingham	577-7481	Bette Poe	577-6307
Sgt. K.C. Garrison	577-6849	Bertie Dailey	577-6430
LCpl. Ramcharan	577-6623	Chuck Moore	577-7039
LCpl. I. Melgoza	577-6898	Pasty Biles	577-6732
SSgt. J.A. Bassett	256-8974	Meredith Taylor	577-6478

Everything that is donated to these charities and programs comes directly from you.

Remember – every little bit counts

The overall CFC Coordinator this year is 1stLt L. L. Conley. She can be reached at 577-6155. If your section does not have a keyworker listed please call 1stLt Conley.

Qual day moguls complete coaches' course

By Cpl. Brian Davidson

Barstow Log staff

Placing the strike of a 5.56mm round center mass on the silhouette of a would-be-adversary is the goal of every Marine behind an M16 on the rifle

Rifle range coaches receive more than 90 hours of classroom and field training to aid Marines in achieving the goal of staying in the black.

Marines begin qualification day with the rise of the morning sun and 50 rounds of ammunition. Every bullet counts, especially when pride is at stake. No Marine wants to answer the infamous, four-word question with the reply "marksman" or wear the 'pizza box' on their dress blues.

For aspiring coaches in Range Coaches Course 01-00 Thursday, qualification day, was the final test of their three-week ordeal. Walking away from the last stage of fire at the 500yard firing line with less than 40 points is disheartening to a prospective range coach, but walking away with a score of less than 35 is not an option.

Pride isn't the only thing at stake on the firing lines. The lethality of America's 911 force is in the balance, not to mention precious promotion points for the fiscal year.

Marines attached to the Marine Corps Reserve Air Squadron

stationed at Edwards Air Force Base attended RCC 01-00 with MCLB Barstow Marines.

Coaches are required to qualify with the M16A2 service rifle and the M9

LCpl. Beau Durney, an ordinance technician stationed with HMH 7649, claimed, " practicing what I have learned to teach improved my marksmanship over past range performance and earned me the title range high shooter. Firing well-aimed shots takes a great deal of focus."

The firing lines are naturally stressful places. Coaches place internal stress on themselves above and beyond that typically experienced by Marines undergoing annual qualification firings, according to some in the course.

Focusing on the fundamentals of rifle marksmanship is the basis of success on the rifle range was a key lesson Sgt. Fabian Garcia, Rifle Range Coaches Course instructor, wanted his coaches to learn.

"Shooting is a perishable skill and it requires practice to be maintained," said Garcia. "The fundamentals of marksmanship must be applied simultaneously; not like a check list—all at once for target acquisition."

Coaches must prove a high level of competence and knowledge of the principles they will need to instill in their shooters to help them improve their marksmanship skills. Garcia uses teachbacks or having the students teach the subject matter to the class to ensure they are capable.

For teachbacks, students cover topics in class and refine their understanding outside of class in preparation for the next day when each is required to give a period of instruction to their

Students were graded on their presentations for accuracy, thoroughness and confidence.

"I studied regularly and every morning with classmates to prepare for the test and teachbacks," said LCpl. An-

Falling short of the high standards meant more teachbacks for the student; however, the score for credit was based solely on the first effort – motivation for burning the midnight oil, accord-

Only Marines with sharpshooter and expert qualifications may volunteer for the fast paced, three-week

In theory, anyone can be a range coach, but not on a Marine Corps rifle range, according to SSgt. Tom Leslie, an active duty reservist stationed at Edwards Air Force Base.

"Anyone can read the text and tell a shooter how to position themselves and point out what's wrong, but when it comes to trouble shooting and ana-



Cpl. Adam Knotz is quick on the draw, alloting himself plenty time for preparation. Knotz qualified as a pistol expert.

lyzing a shooters weakness—you can't teach them what you don't know from experience. That is the essence of coaching," stated Leslie.

Leslie said he believes a shooter's confidence in his coach may often hinge solely on the coaches proven abilities behind the rifle and pistol.

"Having been the shooter, I can say that from my own experiences that a shooter feels more confident in his coach and the direction he gives if [the coach] is an expert," he said.

The graduating coaches of RCC 01-00 did well as a whole and exceptionally well in the rigorous academic section of the course, but fell short on of his expectations on the range, according to Garcia.

Garcia, a primary marksmanship instructor and adept marksman, noted that he also benefited from the course because he was able to gain better insight of the strengths and weaknesses of stronger shooters, enabling him to better tailor instruction for future coaches courses.

"I enjoyed the course and I learned a great deal," said Cpl. Jeremy Webb. "Now I can't wait to share what I've learned and help my fellow Marines ao tneir best.

Marines successfully completing the course are given the awesome responsibility of helping improve the Corps' lethality and the military occupational specialty skill designator 8531, Range





(Left) Pfc. John Hubbard III repairs a target. The target factory is a favorite for Marines on range details.



Photo by Cpl. Brian Davidsor

Col. Mark A. Costa, base commander, strips his second layer of protective clothing after completing the obstacle course.

(Right) Rick Johnson, an 18-year veteran of the MCLB Fire Department, emerges drenched in sweat at the end of his refresher training.



Photo by Col. Brian Davidson

Hazmat refresher course not for the faint of heart

By Cpl. Brian Davidson

Barstow Log staff

The MCLB Fire Department conducted annual Hazardous Material Technician and Specialist Refresher Training on a nine-station obstacle course Wednesday near Warehouse 3.

The afternoon's forecast was for sunny and mild conditions with a high in the 80's. Ideal weather for frolicking in the High Desert, according to a local weather forecast, but not for donning two layers of protective clothing and 20 pounds of gear.

Members of the department reviewed the composition of various chemical, compounds,

how to recognize them, donning hazardous material suits and completing numerous revolutions on a simulated obstacle course.

"The department does the annual training to maintain our competencies, and skill level," said Dennis Moore, MCLB Fire Department training officer. "Today's training was outstanding—everyone was enthusiastic, gave a lot and there was great participation."

Emergency Response Consultants, a private, California based firm conducted the annual refresher training and provided assistance during the exercise.

Col. Mark A. Costa, base commander, was also on hand, but not as a spectator.

"Having the CO participate in the exercise was a big surprise for us. He drove up, asked a few questions and we suited him up for the course," said Moore. "He completed the whole course."

It takes the average technician or specialist 10 to 15 minutes to complete the course, according to Moore. Obstacles include diking and hoisting 50 gal. barrels, movement through piping, walking and climbing exercises, and lifting while in full protective gear.

Putting on a nifty blue suit complete with its own self contained air supply system may seem like fun for some; however, the fun dissipates in a matter of minutes, according to Moore.

"When wearing a hazardous materials suit you have to remember that [the suit] becomes your environment. Within three to five minutes the interior of the suit reaches 100 percent humidity, which highly increases fatigue rates," said Moore.

Rick Johnson, a department engineer and hazardous materials specialist, agreed with Moore.

"Giving a self-evaluation, I would say that I did pretty well today. I can hang in there, but it does get pretty hot in the suits," remarked Johnson. "You have to enjoy the job," he added.

In the event of a hazardous material incident aboard base MCLB Fire Department hazardous materials specialist and technicians would be the first in the line of defense and prevention.

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BIRTHDAY from Page 2

Now is the time to invite the PFCs to your table tell them how much different it was when you went through boot camp. Now is the time for the NCOs to go over and let the Staff NCOs bore, I mean tell us what it will be like when we take the helm of the Corps.

Hopefully telling the stories motivates you, because hearing them motivates me. It make me

want to stay in, get my rack like Chesty and mesmerize all the young Devil Dogs with my tales of grandeur.

Without the ball when would we get dressed up just motivate one another. This is our time to shine. This is our time to come together like the band of brothers that we are always saying we are. THIS IS OUR TIME.

What reason do you have for not going?

BRIEFS from Page 3

topics include: Responsibilities, methods, safety, how to practice, recovering game and more. The course is required in 16 states and is for both new and experienced hunters. For more info, call Chaplain Michael Michener at 577-6849.

High Desert Health Fair

The 3rd Annual High Desert Health Fair combined with the 7th Annual Federal Employees and Retirees Health Fair will be held here at the base $\,$ gym, Building 44, Nov. 17 from 2 to 7 $\,$

The fair coincides with the Federal Employee

Health Benefit open season from Nov. 8 to Dec. 13, during which eligible employees who are not currently registered with a health plan may enroll. Eligible members already enrolled can change from one plan to another.

All federal employees and retirees – including the U.S. Postal Service, Bureau of Land Management and the Department of Social Security Administration - and their family members are encouraged to take advantage of the event.

For more information contact Helen Sampilo at (760) 577-6285 or Chief Warrant Officer William Bradshaw at (760) 577-6543.

Job Watch

Anne No.	Title/Series/Grade	<u>Open</u>	<u>Close</u>	1st Cutoff	Location
DEA-308-99	Pipefitter WG-4204-08/10	07-27-99	12-31-99	08-10-99	China Lake
DEA-309-99		07-26-99	12-30-99	08-09-99	China Lake
DEA-314-99	Boiler Plant Operator WG-5402-08/10	07-26-99	12-31-99	08-09-99	China Lake
DEA-389-99		08-27-99	11-30-99	09-10-99	San Diego
DEA-445-99	Administrative Support Clerk (OA) GS-303-05 (Term NTE 18 mos.)	10-20-99	11-17-99	11-03-99	MCLB Barstow
DEA-454-99	D Library Technician (OA) GS-1411-05 (Term NTE 366 days)	10-21-99	11-18-99	N/A	MCLB Barstow
DEA-463-99	Medical Clerk (Typing) GS-679-04	11-03-99	11-12-99	N/A	MCLB Barstow
DEA-469-99	Program Support Clerk (OA) GS-0303-05 (Term NTE 366 days)	11-01-99	11-29-99	11-15-99	MCLB Barstow
OTR-128-99	Secretary (Office Automation) GS-318-05 (Temp NTE 1 yr.)	10-14-99	11-12-99	10-28-99	MCLB Barstow

For more information concerning public job announcements, contact the Human Resources Office 24-hour employment information line at 577-6919 or browse to *http://www.usajobs.opm.gov.* For information regarding Open Continuous Merit Promotion announcements on the internet point your browser to http://www.dasnhroc.navy.mil.

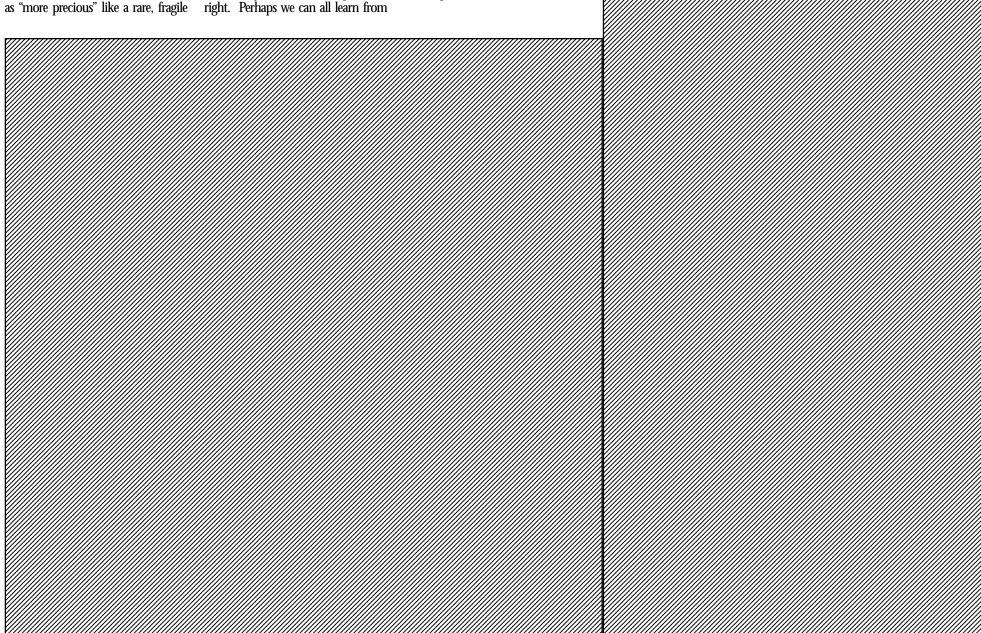
CHAPLAIN from Page 2

3:7. "Husbands, in the same way be considerate as you live with your wives, and treat them with respect as the weaker partner and as heirs with you of the gracious gift of life..." The term "weaker" should not be understood as inferior but rather

vase that you would place in a position of honor for its beauty and value. It could be accurate to say that it is our responsibility as men to put our wives on a pedestal.

Yes, my friend had his priorities right. Perhaps we can all learn from his example. Maybe I'm even learning – after all, I came home early from the archery range.

Blessings, Chaplain Michener



SPORTS



The Puck Hogs took home first place in 1998, with your help as a cheering section, they can do it again this year.

If you cheer them, they will win

By Cpl. Matthew R. Weir

Barstow Log staff

It was so quiet you could have heard a puck drop, but it seems like no one

That is how the base roller hockey season started its sixth hockey season – few players, and even fewer fans.

When the team first started playing at Fort Irwin, they had a loyal cheering section made up of the people that worked there, according to MCLB "Puck Hogs" head coach Jay Hunsaker.

"Now we are lucky if our wives or kids show up," he said.

Despite the lack of enthusiasm from the cheering section, the Puck Hogs are still going out and giving it their all. In 1998 the MCLB team took first place, and last year they brought home second place from the Fort Irwin Hockey League.

This season started out the downside with a loss to the 11th Calvary Oct. 18, but it shouldn't keep this team down long, according to Hunsaker. "We have done better in the last two seasons than I ever could have expected." he said.

The Puck Hogs are a conglomeration of Marines, Civilian Marines and Hunsaker. their family members. Because this is a base team, it should be a combined force of Marines and civilians, but Hunsaker said he would prefer to have all Marines and civil service employees, but you have to take whatever you

In the Puck Hogs case, they got a group of well-rounded, aggressive play-

"I would put them up against any amateur team in the area," said Hunsaker.

Hunsaker said he has been to professional ice and roller hockey games in the past and he has never enjoyed watching the games as much as he has enjoyed watching the base team play.

That is one of the things I like about this team," said Hunsaker. "The level that they play at. It is like they have something that they want to prove to everybody."

If there was a downfall to the team at all, it would be their lack of practice. The Puck Hogs are currently without a place to practice. Fort Irwin's Fitness Connection is far out of the way for games, but at least the games are at a set time, but with the new first-come, first-serve style of allowing use of the rink, driving the team out to Fort Irwin isn't feasible.

The Hogs have also looked into renting time at the Sports Park in Barstow. According to Hunsaker, the team does not have the funds to rent much time. The concrete floors in the Sports Park rink also tear up sticks, pucks and skate wheels, according to

Another option the team is look ing at is closer to home, something on

"We already have the Sport Court," Hunsaker said, "all we need is a place to roll it out."

Sport Court is a hard rubber like material that can be skated on, but softens the blow when players hit the deck.

2000 schedule

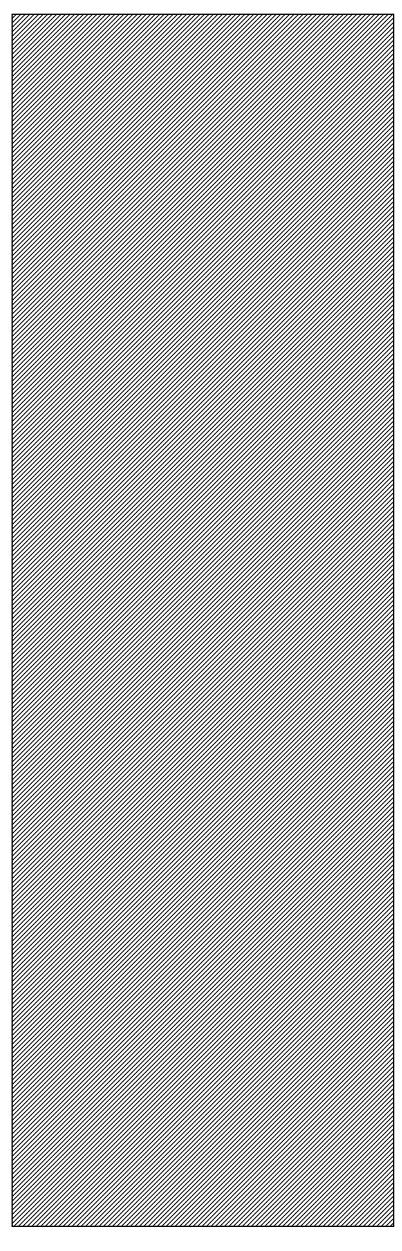
Nov. 15,7:30 - MCLB vs. HHT 2-11th (1) Nov. 22,7:30 – MCLB vs. 699th Maintenance Dec. 14,6:30 – MCLB vs. A Co. Ops. Wolf Jan. 5,7:30 - MCLB vs. HHT 2-11th (2) Jan. 12,7:30 - MCLB vs. HHT Steel Rain Jan. 31,7:30 – MCLB vs. HHT 2-11th (1)

Playoffs are scheduled for Feb. 2 and Feb. 8.

MCCS purchased the Sport Court flooring for the team in hopes they would find somewhere to set it up. According to Hunsaker, the flooring comes in large roles so the rink can be set up and taken down as needed.

"All we need it a place to lay it out and set up a wall so we aren't chasing pucks all over the place and we would be in business," said Hunsaker. "If we could just find a practice facility I have no doubt we could take first place."

If his team could practice Hunsaker also said he would think about putting the team in the Southwest Regionals held in Las Vegas. "We might not win it on the first try, but we would give them all a run for their money. When we left they would all remember the Marine base had a team here."



1996 FORD ESCORT LX: New tires, power mirrors, A/C, tachometer, rear spoiler, tinted windows, AM/FM, CD player, 30 MPG, new condition, \$5,900. Blue book is \$6,900. Call 256-8750.

1990 DODGE GRAND CARVAN: Original owner, asking \$3,000. Call 254-2094.

1995 ACURA INTERGRA: Four door, Sunroof, A/C, AM/FM radio, nice and clean, 63k miles, asking \$13,000 OBO. For more information call 252-7627.

1989 CAMARO: White with red interior, new tires and battery, freeway miles, xlt cond., \$5,500. OBO. Call 253-2203.

1984 MERCURYTOPAZ: AM/FM, A/ C, rebuilt transmission, new smog pump, good transportation car. Asking \$1,800. For more information call 252-7627 or 252-9168.

1985 TRI-Z-250 YAMAHA: xlt cond., sand tires and aluminum rims, new pipe, tuned. \$1,500. OBO will fly. Call 253-2203.

1985 HONDA: Two each, 350DX, three wheeler, with rack, twist throttle, good condition. Call 253-3481.

1985 HONDA 185-S: Three wheeler, super seat, xlt Cond, \$600 OBO. Call 253-2203.

FOR SALE: Larso 18' runabout boat with trailer, fair cond. \$700 OBO. Call 252-1337.

FOR SALE: Bicycle, women's, 26" Huffy, pink, perfect cond, \$75. Call 247-

FOR SALE: Digitech desktop calculator, new, 8"x 6"\$10; Big League hand held base-ball game, new \$10; VCR, RCA good cond. \$40; Pet carrier, kennel, 21" long 16" wide, 16" high, good cond. \$20. Call 242-8839.

FOR SALE: Two rocker-recliner chairs, \$100. each; three CD storage racks \$5. each; Hardwood M/W cart with drawer/towel bar \$100. Call 254-2295 after 4 p.m.

FOR SALE: One set of closet doors for a six-foot closet, \$50.; Small student desk, \$15.; one golf club airline carrier, \$40. Call 254-2295 after 4 p.m.

FOR SALE: Washing machine, Whirlpool, large capacity \$100; Dryer, electric \$100; Refrigerator \$100, good cond. Call 256-2048.

FOR SALE: 87 feet , 1 1/4 inch black pipe \$50. Call 256-6186.

FOR SALE: Baby Grand Piano, finished wood, plays well, moving, asking \$1,199 OBO. Will take payments. Call 253-3045.

FOR SALE: 25"RCATV console, \$50; Computer table, \$30; microwave \$50; couch, \$150; wood frame mirror, \$20; two lounge chairs, \$50 each; two coffee tables, \$10 each; night stand, \$15. Call 252-7789.

FOR SALE: 48" solid oak roll top desk. \$300. Call 253-3081 lv msg.

FOR SALE: Beautiful china hutch, silverware drawer, wood and glass shelves, xlt cond. Must see to appreciate. \$380. Call 252-8442.

1997 FORD F350XLT: crew cab, 40k mostly highway miles, step bars, grille guard, bed liner, camper shell, AM/FM cassette, automatic. \$22,000 firm. Call 252-1287, lv messege.

Native American insights, not just what's in vogue

By GySgt. Barry Ladner EO Adviser, 29 Palms

When we hear about Native American culture, we are often fed information about whatever happens to be in vogue at the time. It could be a breaking story about the plight of Native Americans on reservations or about casinos and how they are rapidly changing Native American culture.

This article provides the reader with some insights into Native American culture, namely, how they think and feel about certain topics as it pertains to life itself. What follows are some excerpts from Native American Wisdom, Classic Wisdom New World Library edition. These brief sayings are from real Native Americans, most have passed on but live on through their words. Through their words we can gain a glimpse into the depths of their love and quest for the higher and more sublime principles of life.

Don't forget we are celebrating Native American culture. Take this opportunity to learn more about a culture that's old yet new to many of us.

THE WAYS OF WORDS AND **SILENCE**

'The first American mingled with his pride a singular humility. Spiritual arrogance was foreign to his nature and teaching. He never claimed that his power of articulate speech was proof of superiority over dumb creation; on the other hand, speech is to him a perilous gift.

He believes profoundly in silence – the sign of perfect equilibrium. Silence is the absolute poise or balance of body, mind and spirit.

The man who preserves his manhood ever calm and unshaken by the storms of existence - not a leaf, as it were, astir on the tree, not a ripple upon the surface of the shining pool – his, in the mind of the unlettered sage, is the ideal attitude and conduct of life ...

Silence is the cornerstone of character."

Charles Alexander Eastman Ohiyesa

Santee Sioux

THE WAYS OF LEARNING

"Children were taught that true politeness was to be defined in actions rather than in words. They were never allowed to pass between the fire and an older person or a visitor, to speak while others were speaking, or to make fun of a crippled or disfigured person. If a child thoughtlessly tried to do so, a parent, in quiet voice, set nim right.

"Expressions such as 'excuse me,' 'pardon me,' and 'so sorry,' now so often lightly and unnecessarily used, are not in the Lakota language. If one chanced to injure or cause inconvenience to another, the word wanunhecun, or 'mistake,' was spoken. This was sufficient to indicate that no

discourtesy was intended and that what had happened was accidental.

"Our young people, raised under the old rules of courtesy, never indulged in the present habit of talking incessantly and all at the same time. To do so would have been not only impolite, but foolish; for poise, so much admired as a social grace, could not be accompanied by restlessness. Pauses were acknowledged gracefully and did not cause lack

"In talking to children, the old tion grew, and the fact was appreciated happens to man. All things are con-Lakota would place a hand on the ground and explain: 'We sit in the lap of our Mother. From her we, and all other living things, come. We shall soon pass, but the place where we now rest will last forever.' So we, too, learned to sit or lie on the ground and become conscious of life about us in its multitude of forms.

"Observation was certain to have

that life was more than mere human manifestation; it was expressed in a multitude of forms."

Chief Luther Standing Bear **Teton Sioux**

THE WAYS OF THE LAND

"What is man without the beasts? If all the beasts were gone, men would die from great loneliness of spirit, for

nected. Whatever befalls the earth befalls the children of the earth."

Chief Seattle

Sugwamish and Duwamish

"I love that land of winding waters more than all the rest of the world. A man who would not love his father's grave is worse than a wild animal."

Chief Joseph

of ease of embarrassment.	is revalus. Therest, worker, turing	whatever happens to the beasts also	1 102 1 1100